

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2016, are as follows: Average increases of 25 cents (2.5 percent) for Level 1 and 23 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	847	10.32	19.80	9.00
CASHIER-CHECKER	680	9.70	13.89	7.25
CUSTOMER SERVICE ASST	63	9.73	13.50	8.00
OFFICE CASHIER	28	11.86	16.48	9.00
TELLER	266	11.73	16.08	10.00
RECREATION ATTENDANT	49	9.20	14.50	7.25
DESK CLERK	189	8.90	10.88	7.26
NF - 2				
HEAD SALES PERSON	174	12.37	19.18	9.90
STORE DETECTIVE	28	12.76	18.96	10.25
HEAD CUSTOMER SVC ASST	124	12.82	21.06	9.00
PAYROLL CLERK	4	27.59	34.65	19.13
SECRETARY	91	15.06	23.67	10.25
ACCOUNTING TECHNICIAN	52	16.81	20.75	10.92
NF - 3				
DEPARTMENT MANAGER	328	15.39	26.10	10.90
EXECUTIVE SECRETARY	13	23.26	28.57	15.58

WAGE AREA : #052 Oklahoma, Oklahoma
ORDER DATE : March 4, 2016
SURVEY : #031/033-58